

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|------------------------------|
| Name of entity | McMillan Shakespeare Limited |
| ABN | 74 107 233 983 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Anthony Podesta |
| Date of appointment | 1 December 2003 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|-----------------------------------------|
| Number & class of securities |
|-----------------------------------------|

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Meddiscope Pty Limited (ACN 082 340 476)</p> <p>Shareholder</p> | <p>15,101,819 ordinary shares</p> |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|-------------------------------------------------------|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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| | |
|-----------------------|------------------------------|
| Name of entity | McMillan Shakespeare Limited |
| ABN | 74 107 233 983 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Ross Chessari |
| Date of appointment | 1 December 2003 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (l) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities |
|------------------------------|
|------------------------------|

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <p><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small></p> <p>Chessari Holdings Pty Ltd (ACN 100 397 895)</p> <p>Shareholder</p> | <p>8,590,792 ordinary shares</p> |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|-------------------------------------------------------|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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| | |
|-----------------------|------------------------------|
| Name of entity | McMillan Shakespeare Limited |
| ABN | 74 107 233 983 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | John Bennetts |
| Date of appointment | 1 December 2003 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (3) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|-----------------------------------------|
| Number & class of securities |
|-----------------------------------------|

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Asia Pac Technology Pty Ltd (ACN 084 504 512)</p> <p>Shareholder</p> | <p>7,730,546 ordinary shares</p> |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|-------------------------------------------------------|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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Introduced 30/9/2001.

| | |
|-----------------------|------------------------------|
| Name of entity | McMillan Shakespeare Limited |
| ABN | 74 107 233 983 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------------|
| Name of Director | Ronald George Pitcher |
| Date of appointment | 4 February 2004 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|-----------------------------------------|
| Number & class of securities |
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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <p><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small></p> <p>Eseal Pty Limited (ACN 006 255 661)</p> <p>Shareholder</p> | <p>100,000 ordinary shares</p> |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--------------------------------------------------------------|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |