

Form 604**Corporations Law****Section 671B****Notice of change of interests of substantial holder**To Company Name/Scheme McMillan Shakespeare Limited

ACN/ARSN _____

1. Details of substantial holder (1)Name Aviva Investors Australia LimitedACN/ARSN (if applicable) 066 081 114There was a change in the interests of the substantial holder on 09/09/2009The previous notice was given to the company or scheme on 20/02/2008The previous notice was dated 20/02/2008**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	3,694,628	5.48%	4,584,933	6.78%*

* **Based on issued capital of 67,583,428 fully paid ordinary shares****3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
29/02/2008	Aviva Investors Australia Limited	Purchase of shares	\$98,012	Ordinary shares	25,929
18/03/2008	Aviva Investors Australia Limited	Purchase of shares	\$49,500	Ordinary shares	15,000
19/03/2008	Aviva Investors Australia Limited	Purchase of shares	\$92,086	Ordinary shares	27,545
4/06/2008	Aviva Investors Australia Limited	Purchase of shares	\$159,414	Ordinary shares	53,138
27/08/2008	Aviva Investors Australia Limited	Sale of shares	\$393,120	Ordinary shares	145,600
9/10/2008	Aviva Investors Australia Limited	Sale of shares	\$467,555	Ordinary shares	222,645
24/11/2008	Aviva Investors Australia Limited	Purchase of shares	\$18,206	Ordinary shares	9,103
25/11/2008	Aviva Investors Australia Limited	Sale of shares	\$945	Ordinary shares	495
18/12/2008	Aviva Investors Australia Limited	Sale of shares	\$50,810	Ordinary shares	27,401
5/03/2009	Aviva Investors Australia Limited	Purchase of shares	\$12,239	Ordinary shares	5,210
6/03/2009	Aviva Investors Australia Limited	Sale of shares	\$13,581	Ordinary shares	5,779
16/04/2009	Aviva Investors Australia Limited	Sale of shares	\$68,114	Ordinary shares	23,733
22/04/2009	Aviva Investors Australia Limited	Sale of shares	-\$23,875	Ordinary shares	(8,548)
14/05/2009	Aviva Investors Australia Limited	Purchase of shares	-\$38,526	Ordinary shares	(15,013)
19/05/2009	Aviva Investors Australia Limited	Sale of shares	-\$64,294	Ordinary shares	(24,920)

12/06/2009	Aviva Investors Australia Limited	Sale of shares	\$257,226	Ordinary shares	86,046
2/07/2009	Aviva Investors Australia Limited	Purchase of shares	-\$29,000	Ordinary shares	(10,000)
6/07/2009	Aviva Investors Australia Limited	Sale of shares	-\$131,067	Ordinary shares	(46,638)
7/07/2009	Aviva Investors Australia Limited	Sale of shares	-\$8,772	Ordinary shares	(3,133)
8/07/2009	Aviva Investors Australia Limited	Sale of shares	-\$37,116	Ordinary shares	(13,606)
9/07/2009	Aviva Investors Australia Limited	Sale of shares	-\$14,450	Ordinary shares	(5,392)
10/08/2009	Aviva Investors Australia Limited	Sale of shares	\$33,769	Ordinary shares	10,701
1/09/2009	Aviva Investors Australia Limited	Sale of shares	\$500,650	Ordinary shares	142,230
4/09/2009	Aviva Investors Australia Limited	Sale of shares	\$770,350	Ordinary shares	217,000
Grand Total			\$2,638,476		890,305

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Aviva Investors Australia Limited and the entities in the Aviva plc Group listed in Schedule 1	ANZ Nominees Limited		Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements	Ordinary Fully Paid shares: 328,930	328,930
	JP Morgan Nominees Aust. Limited		Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements	Ordinary Fully Paid shares: 1,770,900	1,770,900
	National Nominees Limited		Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements	Ordinary Fully Paid shares: 2,485,103	2,485,103
			Total	4,584,933	4,584,933

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Not applicable	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Aviva Investors Australia Limited	Level 28, 2 Southbank Boulevard, Southbank, Victoria 3006

Signature

print name Anthony J Burrill

capacity Director

sign here



date 09 / 09 / 2009

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of 'associate' in section 9 of the *Corporations Law*.
- (3) See the definition of 'relevant interest' in sections 608 and 671B(7) of the *Corporations Law*.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of 'relevant agreement' in section 9 of the *Corporations Law*.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write 'unknown'.
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

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